



*South Carolina Farm Bureau Land Trust
Land Manager (Pee Dee and Coastal Districts)
Location: Cayce, South Carolina*

South Carolina Farm Bureau Federation established the South Carolina Farm Bureau Land Trust to assist the state's farmers, forestland owners and ranchers in ensuring their lands are protected from development and can be passed to future generations while providing present financial benefit. SCFB Land Trust focuses specifically on protecting working farms, forests and ranches.

The Land Manager will work under the guidance of the Executive Director and cooperatively with the President of the SC Farm Bureau Federation and the SCFB Land Trust Board of Directors.

Primary duties include the implementation and facilitation of programs that enable the SCFB Land Trust to accomplish its mission. These programs include: (1) the permanent legal protection of land; (2) proper stewardship of land and conservation easements held; (3) public outreach and education of the SCFB Land Trust programs and goals; and (4) building an organizational capacity and templates to accomplish this mission.

Specific Duties:

- Work with staff and volunteers to facilitate the implementation of land protection and stewardship programs. Identify and organize staff and volunteers with pertinent talents and experience to assist in the mission of the SCFB Land Trust. Provide leadership and facilitation in developing an effective team of land protection and stewardship specialists.
- Identify and work with specialists to create proper easement templates. Identify pilot project areas of South Carolina to begin the work of the SCFB Land Trust. Work with staff and the Land Trust Board to establish criteria for prioritizing working farm and forestland protection.
- Work with the Executive Director, Board and staff to conduct necessary business functions, including preparation of financial reports, budget and cash-flow estimates.
- Work with staff and volunteers to develop effective partnerships with local, state, and federal conservation agencies, as well as local service and conservation groups and other land trusts.
- Work with Executive Director, Board and staff to identify, build, and maintain personal relationships with donors and grantors.

**Qualifications:**

- Demonstration of a strong personal interest in and conviction to the conservation of working agricultural and forest lands and natural resources.
- Bachelor's degree in natural resources, environmental science, business administration or related field, and five years of professional experience in a related field.
- Significant experience and familiarity with land protection and stewardship methods, tools and practices. Experience with land purchases and ownership responsibilities; the drafting, obtaining, and enforcement of conservation easements; and land management and restoration approaches. Familiarity with Land Trust Alliance Standards and Practices preferred.
- Strong communication and leadership skills. The ability to speak effectively in public, work with the media and interact well with a wide variety of people. Strong writing skills and the ability to apply successfully for grants.
- Proficiency with modern computer applications, including word processing, data storage and manipulation, development of visual presentations and internet research and communication.
- The ability to work effectively with diverse staff and volunteers.
- The ability to act in a professional and courteous manner while at work and all times in the community.

Working Conditions:

Duties are performed in the office and the field. Travel is required to various locations statewide for meetings, conferences, workshops and speaking engagements. Evening and weekend work is occasionally necessary.

South Carolina Farm Bureau Land Trust ("the Company") is an equal opportunity employer and maintains a policy of non-discrimination with employees and applicants for employment. The Company will not discriminate on the basis of race, color, religion, sex, age, national origin, disability, marital status or any basis prohibited by State or Federal laws.

**How to Apply:**

Email resume to Charles Ambos at charlesambos@scfbins.com.